

# WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN  
BEFORE THE BARBERING AND COSMETOLOGY EXAMINING BOARD

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IN THE MATTER OF THE DISCIPLINARY :  
PROCEEDINGS AGAINST :  
 : FINAL DECISION AND ORDER  
PAUL COOPER, : LS0406072BAC  
D/B/A TIGHT AGAIN SALON :  
RESPONDENTS. :

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Division of Enforcement Case File #: 02 BAC 050

The parties to this action for the purpose of Wis. Stats. sec. 227.53 are:

Paul Cooper,  
D/B/A Tight Again Salon  
2478 West Capitol Drive  
Milwaukee, WI 53209

Barbering and Cosmetology Examining Board  
P.O. Box 8935  
Madison, WI 53707-8935

Department of Regulation and Licensing  
Division of Enforcement  
P.O. Box 8935  
Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

**FINDINGS OF FACT**

1. **Tight Again Salon**, located at 2478 West Captiol Drive in Milwaukee, Wisconsin is duly licensed as a barbering and cosmetology establishment in the State of Wisconsin having license # 080 0028150. This license was first granted to the establishment on 03/29/99 and is current through 06/30/05.

2. **Paul Cooper**, date of birth 07/27/72, located at 2478 West Capitol Drive in Milwaukee, Wisconsin is the listed owner of **Tight Again Salon**. According to the Department of Regulation and Licensing Records, Paul Cooper was granted an apprentice license on 07/28/95, which expired on 11/22/99.

3. As owner, **Paul Cooper** was and is at all times relevant to this action responsible for compliance with Wisconsin Statutes, Chapter 454 and the Wisconsin Administrative Code for Barbering and Cosmetology Chapter 2.

4. On or about April 16, 2002, an inspection of **Tight Again Salon** was performed by two investigators from the Department of Regulation and Licensing. The inspection revealed that **Paul Cooper** was providing barbering and cosmetology services without a barbering or cosmetology manager's license. The inspection also revealed that Phillip R. Gray Jr. was also providing barbering and cosmetology services without a current practitioner's license. Phillip R. Gray Jr.'s former practitioner's license (license # 082 0079566) had expired as of June 30, 2001. The inspection also revealed that **Tight Again Salon's** establishment license had expired as of June 30, 2001.

5. On or about July 5, 2002, a second inspection of **Tight Again Salon** was performed by an investigator from the Department of Regulation and Licensing. The inspection revealed that Phillip R. Gray Jr. provided barbering and cosmetology services with an expired practitioner's license. The inspection also revealed that two individuals; Jamila Barnes and Michelle Ashley, were providing barbering and cosmetology services without a practitioner's license. The inspection also revealed that **Tight Again Salon's** establishment license remained expired.

6. On or about January 29, 2003, a third inspection of **Tight Again Salon** was performed by two investigators from the Department of Regulation and Licensing. The inspection revealed that Phillip R. Gray Jr. provided barbering and cosmetology services with an expired license. The inspection also revealed that **Tight Again Salon's** establishment license remained expired.

7. According to the Department of Regulation and Licensing records, the status of Phillip R. Gray Jr.'s license was changed to a barbering and cosmetology manager's license (# 081 0029543) on 7/28/03. Phillip R. Gray Jr.'s license is current through 06/30/05.

8. According to the Department of Regulation and Licensing records, the status of **Tight Again Salon's** establishment license was changed from expired to active on 08/12/03 and is current through 06/30/05.

9. In resolution of this matter, **Paul Cooper D/B/A/ Tight Again Salon** consents to the entry of the following Conclusions of Law and Order.

### CONCLUSIONS OF LAW

1. The Wisconsin Barbering and Cosmetology Examining Board has jurisdiction to act in this matter pursuant to sec. 454.15, Wis. Stats.

2. The Wisconsin Barbering and Cosmetology Examining Board is authorized to enter into the attached Stipulation pursuant to sec. 227.44(5), Wis. Stats.

3. Respondent **Paul Cooper, D/B/A Tight Again Salon**, has violated:

a. Wisconsin Statutes sections 454.15(2)(i) and 454.08(1)(b) by failing to maintain a current establishment license.

b. Wisconsin Statutes section 454.04 (1)(a) and Wisconsin Administrative Code sections BC 2.04 (1) and 2.06 (4) by practicing barbering and cosmetology without a license and permitting others to engage in similar unlicensed activity.

### ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED, that the attached Stipulation is hereby accepted.

IT IS FURTHER ORDERED, that Respondent **Paul Cooper** shall pay to the Department of Regulation and Licensing a forfeiture of **THREE THOUSAND DOLLARS (\$3,000.00)**.

IT IS FURTHER ORDERED, that Respondent **Paul Cooper**, pay partial costs in this matter in the amount of **THREE HUNDRED AND FIFTY-DOLLARS (\$350.00)**.

IT IS FURTHER ORDERED, that a down payment of **FIVE HUNDRED FIFTY-EIGHT DOLLARS AND THIRTY-THREE CENTS (\$558.33)** shall be submitted within thirty (30) days from the date of this order and payments of **FIVE HUNDRED FIFTY-EIGHT DOLLARS AND THIRTY-THREE CENTS (\$558.33)** will be due on the first of every consecutive month there after until the full **THREE THOUSAND THREE HUNDRED AND FIFTY DOLLARS (\$3,350.00)** is paid. Payments shall be made by **certified check or money order**, payable to the Wisconsin Department of Regulation and Licensing and sent to: **Department Monitor, Division of Enforcement, Department of Regulation and**

**Licensing, PO Box 8935, Madison, WI 53708-8935.**

IT IS FURTHER ORDERED, that in the event **Paul Cooper** fails to timely submit payment of the forfeiture and partial costs as set forth above, **Tight Again Salon's** Barbering and Cosmetology Establishment License # 080 0028150 **SHALL BE SUSPENDED**, without further hearing and without further Order of the Board, and said suspension shall continue until the full amount of said partial costs have been paid to the Department of Regulation and Licensing and his failure to pay the costs shall be considered a violation of this Order by the Board.

IT IS FURTHER ORDERED, that file, 02 BAC 050 be, and hereby is, closed as to **Paul Cooper D/B/A Tight Again Salon**.

Dated this 7<sup>th</sup> day of June, 2004.

WISCONSIN BARBERING AND COSMETOLOGY EXAMINING BOARD

Leon Lauer  
A Member of the Board