

**2024-27 LOCAL #399 WAGE SCHEDULES**

The following studio minimum wage scale for one-half hour and one-hour pilots covered under Sideletter No. 5 and for the first and second production seasons of series covered under Sideletter No. 6 shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/1/2024 to and including 8/3/2024 Page 1 of 2  Occ. Code No. Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
3500 Transportation Coordinator <sup>2</sup>	None <sup>2</sup>			
3501 1st On Production Driver Captain Hired <sup>3</sup>	\$50.26			
3502 All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>	\$45.75			
3511 Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles	\$24.76			
3518 Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles who "regularly worked" for the Producer in Occ. Code No. 3511 as defined in footnote 6	\$35.05			
3512 Drivers of other vehicles which require a Class C license to operate – crew cabs, pick-up trucks, lot tractors (shop mules or hooties), 5-ton trucks – and condors	\$37.13			
3513 "Hyphenate" Driver/Craftsperson	<sup>7</sup>			
3520 Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, water trucks and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$40.52			
3521 Drivers of forty (40) passenger buses, 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs. and operators of cranes, back hoes, bulldozers, heavy duty tractors and honey wagons <sup>8</sup>	\$43.70			
3527 Drivers of thirty-two (32) passenger vans	\$43.70			

**2024-27 LOCAL #399 WAGE SCHEDULES**

The following studio minimum wage scale for one-half hour and one-hour pilots covered under Sideletter No. 5 and for the first and second production seasons of series covered under Sideletter No. 6 shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
8/1/2024 to and including 8/3/2024 Page 2 of 2		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
Occ. Code		Regular Basic Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
3523	Camera Car Driver <sup>9</sup>	\$50.26			
3524	Production Van Driver/Operator <sup>10</sup>	\$51.30			
3525	Stunt and/or Blind Driver	None <sup>11</sup>			
3526	Chapman Crane Operator	\$50.26			
3531	Automotive Service Person	\$24.76			
3532	Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6	\$35.05			
3543	Dispatcher <sup>4</sup>	\$45.75			
3550	Ramrod	None <sup>2, 12, 13</sup>			
3551	Wrangler Gang Boss <sup>12</sup>	\$45.98			
3561	Wrangler	\$42.50			
3562	Driver/Wrangler <sup>14</sup>	\$43.70			
3563	Wrangler (Pick Up)	\$64.09			
3565	Wrangler (Braider)	\$53.74			
3571	Trainer (Domestic Livestock)	None <sup>15</sup>			
3573	Trainer (Stable) <sup>15</sup>	\$58.84			
3575	Wild Animal Trainers <sup>15,16,17</sup>	\$58.84			
3576	Wild Animal Handlers <sup>16,17</sup>	\$51.03			
3581	Automotive Gang Boss <sup>18,19</sup>	\$50.26			
3591	Automotive Mechanic <sup>18,19</sup>	\$46.07			
3592	Dog Trainer <sup>15, 16, 20, 21</sup>	\$51.03			
3593	Dog Handler <sup>16, 21</sup>	\$42.50			
3598	DOT Administrator	\$37.13			

5 The rate for persons employed in Occ.Code No. 3502, All Other Co-Captains, in the film processing laboratories shall be \$43.88 per hour for the period August 1, 2024 to and including August 3, 2024.

**2024-27 LOCAL #399 WAGE SCHEDULES**

The following studio minimum wage scale shall apply to one-half hour and one-hour pilots covered under Sideletter No. 5 commencing principal photography **on or after** August 4, 2024, to the first and second production seasons of series, for which the first episode of the season commences principal photography **on or after** August 4, 2024 covered under Sideletter No. 6, and new mini-series, the first part of which commences principal photography **on or after** August 4, 2024, and shall be effective for the period commencing August 4, 2024 to and including August 2, 2025.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1 Daily "On Call"	Schedule C (Exempt) Weekly "On Call"	Schedule C-1 (Exempt) 40/52 Guarantee Weekly "On Call"
8/4/2024 to and including 8/2/2025 Page 1 of 2		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours			
Occ. Code		Regular Basic Hourly Rate			
No. Classification		Per Hour	Per Day	Per Week	Per Week
3500 Transportation Coordinator <sup>2</sup>					\$4,000.00
3501 1st On Production Driver Captain Hired <sup>3</sup>		\$54.84			
3502 All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>		\$48.91			
3513 "Hyphenate" Driver/Craftsperson		7			
3520 Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles, including those who "regularly worked" for the Producer in Occ. Code 3511 as defined in footnote 6; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks <sup>8</sup>		\$43.32			
3521 Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers		\$46.72			
3522 Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)		\$48.91			

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The following studio minimum wage scale shall apply to one-half hour and one-hour pilots covered under Sideletter No. 5 commencing principal photography **on or after** August 4, 2024, to the first and second production seasons of series, for which the first episode of the season commences principal photography **on or after** August 4, 2024 covered under Sideletter No. 6, and new mini-series, the first part of which commences principal photography **on or after** August 4, 2024, and shall be effective for the period commencing August 4, 2024 to and including August 2, 2025.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
8/4/2024 to and including 8/2/2025 Page 2 of 2		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
Occ. Code		Regular Basic Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
3527	Drivers of thirty-two (32) passenger vans	\$46.72			
3523	Camera Car Driver <sup>9</sup>	\$53.73			
3524	Production Van Driver/Operator <sup>10</sup>	\$54.84			
3525	Stunt and/or Blind Driver	None <sup>11</sup>			
3526	Chapman Crane Operator	\$53.73			
3531	Automotive Service Person	\$26.47			
3532	Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6	\$37.47			
3543	Dispatcher <sup>4</sup>	\$48.91			
3550	Ramrod	None <sup>2, 12, 13</sup>			
3551	Wrangler Gang Boss <sup>12</sup>	\$49.16			
3561	Wrangler	\$45.43			
3562	Driver/Wrangler <sup>14</sup>	\$46.72			
3563	Wrangler (Pick Up)	\$68.51			
3565	Wrangler (Braider)	\$57.44			
3571	Trainer (Domestic Livestock)	None <sup>15</sup>			
3573	Trainer (Stable) <sup>15</sup>	\$62.90			
3575	Wild Animal Trainers <sup>15, 16, 17</sup>	\$62.90			
3576	Wild Animal Handlers <sup>16, 17</sup>	\$54.55			
3581	Automotive Gang Boss <sup>18, 19</sup>	\$53.73			
3591	Automotive Mechanic <sup>18, 19</sup>	\$49.25			
3592	Dog Trainer <sup>15, 16, 20, 21</sup>	\$54.55			
3593	Dog Handler <sup>16, 21</sup>	\$45.43			
3597	Snake Abatement Technician	\$45.43			
3598	DOT Administrator	\$39.69			

5 The rate for persons employed in Occ.Code No. 3502, All Other Co-Captains, in the film processing laboratories shall be \$46.91 per hour for the period August 4, 2024 to and including August 2, 2025.

**2024-27 LOCAL #399 WAGE SCHEDULES**

The following studio minimum wage scale shall apply to one-half hour and one-hour pilots covered under Sideletter No. 5 commencing principal photography **on or after** August 4, 2024, to the first and second production seasons of series, for which the first episode of the season commences principal photography **on or after** August 4, 2024 covered under Sideletter No. 6, and new mini-series, the first part of which commences principal photography **on or after** August 4, 2024, and shall be effective for the period commencing August 3, 2025 to and including August 1, 2026.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
8/3/2025 to and including 8/1/2026 Page 1 of 2		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
Occ. Code		Regular Basic Hourly Rate			
No. Classification		Per Hour	Per Day	Per Week	Per Week
3500 Transportation Coordinator <sup>2</sup>					\$4,035.20
3501 1st On Production Driver Captain Hired <sup>3</sup>		\$57.04			
3502 All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>		\$50.87			
3513 "Hyphenate" Driver/Craftsperson		7			
3520 Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles, including those who "regularly worked" for the Producer in Occ. Code 3511 as defined in footnote 6; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks <sup>8</sup>		\$45.06			
3521 Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers		\$48.59			
3522 Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)		\$50.87			

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International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1 Daily "On Call"	Schedule C (Exempt) Weekly "On Call"	Schedule C-1 (Exempt) 40/52 Guarantee Weekly "On Call"
8/3/2025 to and including 8/1/2026 Page 2 of 2		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours			
Occ. Code		Regular Basic Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
3527	Drivers of thirty-two (32) passenger vans	\$48.59			
3523	Camera Car Driver <sup>9</sup>	\$55.88			
3524	Production Van Driver/Operator <sup>10</sup>	\$57.04			
3525	Stunt and/or Blind Driver	None <sup>11</sup>			
3526	Chapman Crane Operator	\$55.88			
3531	Automotive Service Person	\$27.53			
3532	Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6	\$38.97			
3543	Dispatcher <sup>4</sup>	\$50.87			
3550	Ramrod	None <sup>2, 12, 13</sup>			
3551	Wrangler Gang Boss <sup>12</sup>	\$51.13			
3561	Wrangler	\$47.25			
3562	Driver/Wrangler <sup>14</sup>	\$48.59			
3563	Wrangler (Pick Up)	\$71.26			
3565	Wrangler (Braider)	\$59.74			
3571	Trainer (Domestic Livestock)	None <sup>15</sup>			
3573	Trainer (Stable) <sup>15</sup>	\$65.42			
3575	Wild Animal Trainers <sup>15, 16, 17</sup>	\$65.42			
3576	Wild Animal Handlers <sup>16, 17</sup>	\$56.74			
3581	Automotive Gang Boss <sup>18, 19</sup>	\$55.88			
3591	Automotive Mechanic <sup>18, 19</sup>	\$51.22			
3592	Dog Trainer <sup>15, 16, 20, 21</sup>	\$56.74			
3593	Dog Handler <sup>16, 21</sup>	\$47.25			
3597	Snake Abatement Technician	\$47.25			
3598	DOT Administrator	\$41.28			

5 The rate for persons employed in Occ.Code No. 3502, All Other Co-Captains, in the film processing laboratories shall be \$48.78 per hour for the period August 3, 2025 to and including August 1, 2026.

**2024-27 LOCAL #399 WAGE SCHEDULES**

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International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1 Daily "On Call"	Schedule C (Exempt) Weekly "On Call"	Schedule C-1 (Exempt) 40/52 Guarantee Weekly "On Call"
8/2/2026 to and including 7/31/2027 Page 1 of 2		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours			
Occ. Code		Regular Basic Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
3500	Transportation Coordinator <sup>2</sup>				\$4,176.43
3501	1st On Production Driver Captain Hired <sup>3</sup>	\$59.03			
3502	All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>	\$52.65			
3513	"Hyphenate" Driver/Craftsperson	7			
3520	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles, including those who "regularly worked" for the Producer in Occ. Code 3511 as defined in footnote 6; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$46.64			
3521	Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers	\$50.28			
3522	Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)	\$52.65			

**2024-27 LOCAL #399 WAGE SCHEDULES**

The following studio minimum wage scale shall apply to one-half hour and one-hour pilots covered under Sideletter No. 5 commencing principal photography **on or after** August 4, 2024, to the first and second production seasons of series, for which the first episode of the season commences principal photography **on or after** August 4, 2024 covered under Sideletter No. 6, and new mini-series, the first part of which commences principal photography **on or after** August 4, 2024, and shall be effective for the period commencing August 2, 2026 to and including July 31, 2027.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1 Daily "On Call"	Schedule C (Exempt) Weekly "On Call"	Schedule C-1 (Exempt) 40/52 Guarantee Weekly "On Call"
8/2/2026 to and including 7/31/2027 Page 2 of 2		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours			
Occ. Code	Classification	Regular Basic Hourly Rate			
No.		Per Hour	Per Day	Per Week	Per Week
3527	Drivers of thirty-two (32) passenger vans	\$50.28			
3523	Camera Car Driver <sup>9</sup>	\$57.84			
3524	Production Van Driver/Operator <sup>10</sup>	\$59.03			
3525	Stunt and/or Blind Driver	None <sup>11</sup>			
3526	Chapman Crane Operator	\$57.84			
3531	Automotive Service Person	\$28.49			
3532	Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6	\$40.34			
3543	Dispatcher <sup>4</sup>	\$52.65			
3550	Ramrod	None <sup>2, 12, 13</sup>			
3551	Wrangler Gang Boss <sup>12</sup>	\$52.91			
3561	Wrangler	\$48.90			
3562	Driver/Wrangler <sup>14</sup>	\$50.28			
3563	Wrangler (Pick Up)	\$73.75			
3565	Wrangler (Braider)	\$61.84			
3571	Trainer (Domestic Livestock)	None <sup>15</sup>			
3573	Trainer (Stable) <sup>15</sup>	\$67.71			
3575	Wild Animal Trainers <sup>15, 16, 17</sup>	\$67.71			
3576	Wild Animal Handlers <sup>16, 17</sup>	\$58.72			
3581	Automotive Gang Boss <sup>18, 19</sup>	\$57.84			
3591	Automotive Mechanic <sup>18, 19</sup>	\$53.01			
3592	Dog Trainer <sup>15, 16, 20, 21</sup>	\$58.72			
3593	Dog Handler <sup>16, 21</sup>	\$48.90			
3597	Snake Abatement Technician	\$48.90			
3598	DOT Administrator	\$42.73			

5 The rate for persons employed in Occ.Code No. 3502, All Other Co-Captains, in the film processing laboratories shall be \$50.49 per hour for the period August 3, 2025 to and including August 1, 2026.